

Fire and Emergency Medical Services Department (FB0)

The mission of the Fire and Emergency Medical Services Department (DCFEMS) is to improve the quality of life for those who live, work, visit and conduct business in the District of Columbia by preventing fires, extinguishing fires, providing emergency medical and ambulance services, and providing technical rescue services.

Interim Fire Chief	Thomas Tippet
Proposed Operating Budget (\$ in thousands)	\$117,895

Fast Facts

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| <ul style="list-style-type: none"> The proposed FY 2001 operating budget is \$117,895,272, an increase of \$5,953,540 over the FY 2000 budget. There are 1,949 full-time equivalents (FTEs) supported by this budget. During FY 2000, DCFEMS undertook several important initiatives, including: <ul style="list-style-type: none"> the replacement of apparatus and equipment according to agency guidelines by upgrading emergency vehicles, firefighting, and EMS equipment; | <ul style="list-style-type: none"> increased public fire safety education; reinstated Battalion Chief Aides (33 FTEs) to assist in the management and coordination at the scene of a fire or medical emergency (\$1,088,294); and reinstated the fifth man (88 FTEs) on ladder truck companies (\$3,211,706) |
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FY 2001 Proposed Budget by Control Center

The basic unit of budgetary and financial control in the District's financial management system is a control center. The Fire and Emergency Medical Services Department is comprised of three control centers that serve as the major components of the agency's budget.

FY 2001 Proposed Budget by Control Center

(Dollars in Thousands)

Fire and Emergency Medical Services Department

Control Center	Proposed FY 2001 Budget
0010 STAFF SERVICES	24,326
0020 FIRE SUPPRESSION	70,581
0030 EMERGENCY MEDICAL SERVICES	22,988
FB0 Fire and Emergency Medical Services Department	117,895

Agency Overview and Organization

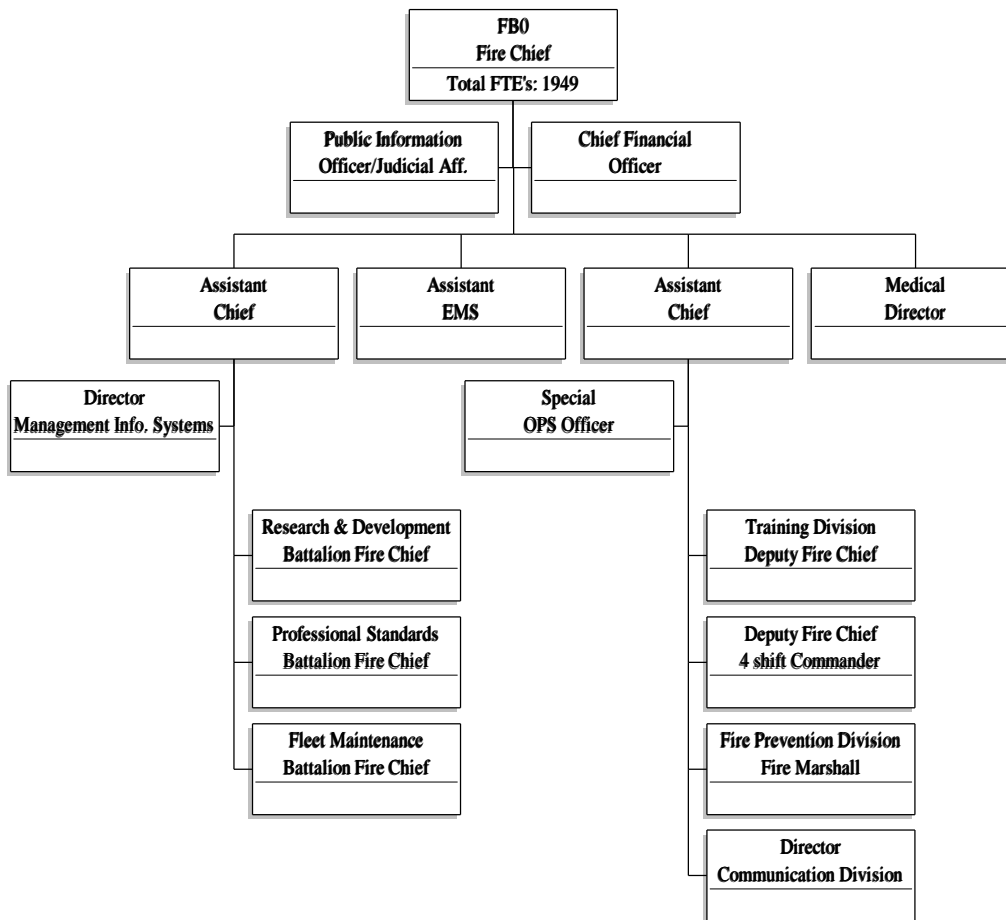
The District of Columbia Fire and Emergency Medical Services Department (DCFEMS) achieves its mission by providing quality services related to firefighting, emergency medical services response, fire protection, and management. Currently, there are 32 fire stations, 33 engine companies, 16 aerial ladder truck companies, 3 heavy-rescue squads, 1 fire boat company, and 1 Hazardous Materials (HAZ MAT) unit. During peak hours, the Department operates 13 Advanced Life Support (ALS) units staffed with paramedics and 19 Basic Life Support (BLS) units staffed with emergency medical technicians (EMTs). Departmental operations include the maintenance of fire companies and emergency medical services units. The District of Columbia Council and the Congress mandate that the department staff 53 fire companies 7 days a week, 24 hours per day.

The department's top two program priorities are firefighting and emergency medical services operations. These two programs represent 79 percent of the FY 2001 budget. In FY 2001, the DCFEMS will continue to focus on these two priorities and continue to provide high quality fire prevention, fire suppression, and emergency medical services in conjunction with the management reform initiatives initiated by the department. These initiatives include: continued replacement and upgrade of emergency vehicles; increased public fire and EMS education and fire prevention training programs; increased inspections; and enhanced fire fighting and rescue training.

The work of the department is carried out through four major bureaus. Each bureau consists of multiple divisions as illustrated in the organization chart.

- The Staff Services Bureau includes all departmental management, administrative and support services. These services include administration and finance, fire and EMS communications, fleet maintenance, research and development, professional standards, and the department's training division.
- The Firefighting Bureau is responsible for fighting fires, providing quality rescue services and instructing departmental personnel in firefighting. Firefighting Bureau personnel provide pre-hospital care as first responders to the scene. (This bureau is comprised of the Assistant Chief, the Special Operations Officer and the Firefighting Division).
- The Emergency Medical Services Bureau is responsible for the overall management and control of emergency pre-hospital patient care and transportation to appropriate emergency medical facilities by paramedic and EMT field providers. (This bureau is composed of an Assistant Chief EMS, Medical Director, Field Operations, Infection Control, Administration, and Quality Assurance).
- The Fire Prevention Bureau is responsible for enforcing fire prevention codes, inspecting building and structures for fire hazards and protective equipment, investigating the causes and circumstances of all fires in the District, and providing public fire safety education.

Fire and Emergency Medical Services Department (FBO)



FY 2001 Proposed Operating Budget

The Fire and Emergency Medical Services Department operating budget is composed of two categories: (1) Personal Services (PS), and (2) Nonpersonal Services (NPS).

Within the PS budget category are several object classes of expenditure such as regular pay, other pay, additional gross pay, and fringe benefits. Within the NPS budget category are several object classes of expenditure such as supplies and materials, utilities, communications, rent, other services and charges, contractual services, subsidies and transfers, equipment and equipment rental, and debt service.

Authorized spending levels present the dollars and related full-time equivalents (FTE) by revenue type. Revenue types include: Local (tax and non-tax revenue not earmarked for a particular purpose); Federal (revenue provided by the federal government to support federally established programs or grants for a particular purpose); Private and Other (charitable contributions and fees from fines, etc); and Intra-District (payments for services provided by one District agency to another District agency).

FY 2001 Proposed Operating Budget

(Dollars in Thousands)

Fire and Emergency Medical Services Department

Object Class	FY 1999 Unaudited		Budget FY 2000		Proposed FY 2001		Variance	
Regular Pay -Cont. Full Time	71,139		78,763		82,124		3,361	
Regular Pay - Other	27		0		0		0	
Additional Gross Pay	15,927		10,633		10,633		0	
Fringe Benefits	8,349		8,968		10,084		1,116	
Subtotal for: Personal Services (PS)	95,443		98,363		102,840		4,477	
Supplies and Materials	1,844		2,846		2,885		40	
Utilities	1,317		1,531		1,711		180	
Telephone, Telegraph, Telegram	932		1,245		1,245		0	
Rentals - Land and Structures	63		95		220		125	
Other Services and Charges	1,630		3,610		3,761		151	
Contractual Services - Other	300		484		297		-187	
Subsidies and Transfers	25		25		36		11	
Equipment and Equipment Rental	1,337		1,638		1,623		-15	
Debt Services and Others	0		2,106		3,277		1,171	
Subtotal for: Nonpersonal Services (NPS)	7,448		13,579		15,055		1,477	
Total Expenditures:	102,891		111,942		117,895		5,954	
Authorized Spending Levels by Revenue Type:								
	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars
Local	1,645	102,482	1,828	111,861	1,949	117,886	121	6,026
Federal	0	405	0	0	0	0	0	0
Other	0	4	0	9	0	9	0	0
Intra-District	0	0	0	72	0	0	0	-72
Total:	1,645	102,891	1,828	111,942	1,949	117,895	121	5,954

Agency Funding Summary

The proposed FY 2001 operating budget *for all funding sources* is \$117,895,272, an increase of \$5,953,540 or 5.3 percent, over FY 2000 approved budget. The Fire and Emergency Medical Services Department receives 99.9 percent of its funding from local sources and 0.01 percent from other sources.

- **Local.** The proposed *local* budget is \$117,886,272, an increase of \$6,025,540 over the FY 2000 budget. Of this increase, \$4,542,797 is in personal services, and \$1,482,743 is in nonpersonal services. There are 1,949 full-time positions funded by local sources.

The change in personal services is comprised of:

- \$7,527,333 increase for Object Class 11 (regular pay) for safety initiatives including the reinstatement of the 5th man on ladder truck companies and Fire Battalion Chief aides
- (\$4,083,384) decrease for Object Class 13 (additional gross pay)
- \$1,098,848 increase for Object Class 14 (fringe benefits).

The change in nonpersonal services is comprised of:

- \$125,277 increase for Object Class 32 (rent) costs based on OPM estimates
- \$180,000 increase for Object Class 33 (fuel) based upon agency estimates
- \$1,171,466 increase for Object Class 80 (debt service) related to purchase of fire apparatus.

- **Other.** The proposed *Other* budget is \$9,000, no change from the FY 2000. There are no full-time positions funded by Other sources.
- **Intra-District.** In FY 2001, there is no budget authority for the intra-district budget. Agency will not have an intra-district agreement with the Department of Health. There are no full-time positions funded by intra-district sources.

The change in personal services is comprised of:

- (\$66,000) decrease in personnel services.

The change in nonpersonal services is comprised of:

- (\$6,000) decrease in nonpersonal services.

Figure 1

Of the total Proposed FY 2001 Operating Budget, Nearly 100 percent is Local.

Local funds are 99.99 percent of the total operating budget. Other funds constitute the remaining .01 percent.

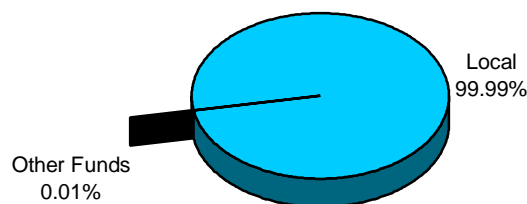
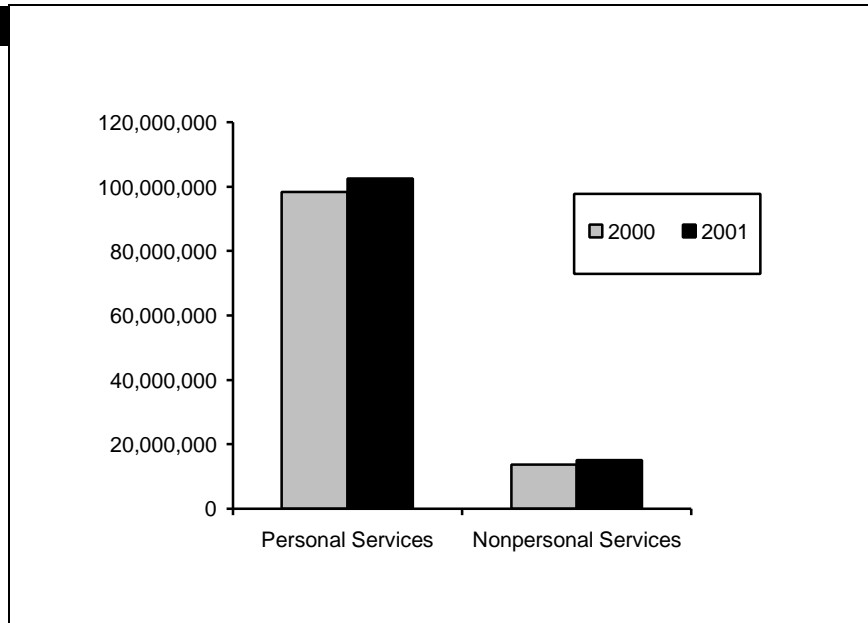


Figure 2

FY 2001 Proposed Budget Includes an Increase for PS and NPS

Personal Services increased by 4.6 percent, from \$98.4 million in FY 2000 to \$102.9 million, in FY 2001.

Nonpersonal services increased by 10.9 percent, from \$13.6 million to \$15.0 million, due to an increase in fixed costs and debt service.



Occupational Classification Codes

Occupational Classification Codes (OCC) are used by federal agencies like the Bureau of Labor and Census Bureau, as a way of classifying workers into eight occupational major occupational categories for the purpose of collecting, calculating, or disseminating data. The Fire and Emergency Medical Services Department workforce is divided among eight occupational classification codes.

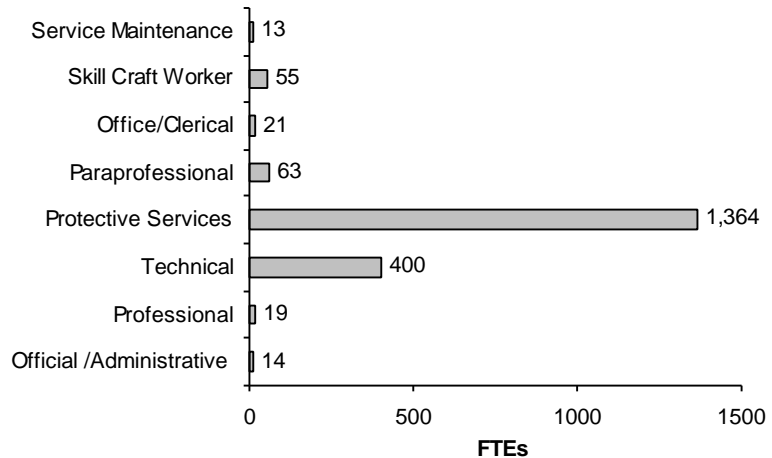
Agency FTEs by Occupational Classification Code

OC Code	FTEs in FY 2001
Service Maintenance	13
Skill Craft Worker	55
Office/Clerical	21
Paraprofessional	63
Protective Services	1,364
Technical	400
Professional	19
Official/Administrative	14
Total	1,949

FTE Analysis

Agency FTEs by Occupational Classification Code

The DCFEMS is a public safety agency. Of the total FTEs, 70 percent are Protective Services. 21.0 percent are Technical Employees, 3 percent are Paraprofessional, 3 percent are Skill Craft Workers, and the remaining 3 percent are Service Maintenance, Official/ Administrative, and Professional.



Control Center Summaries

1000 Staff Services Bureau

FY 2001 Proposed Operating Budget (Control Center)

STAFF SERVICES

(Dollars in Thousands)

Fire and Emergency Medical Services Department

Object Class	Budget FY 2000	Proposed FY 2001	Variance
Regular Pay -Cont. Full Time	7,707	8,561	854
Additional Gross Pay	996	996	0
Fringe Benefits	1,086	1,315	229
Subtotal for: Personal Services (PS)	9,789	10,872	1,083
Supplies and Materials	2,014	2,031	17
Utilities	1,531	1,711	180
Telephone, Telegraph, Telegram	1,245	1,245	0
Rentals - Land and Structures	95	220	125
Other Services and Charges	3,196	3,305	110
Contractual Services - Other	470	233	-237
Subsidies and Transfers	25	36	11
Equipment and Equipment Rental	1,395	1,395	0
Debt Services and Others	2,106	3,277	1,171
Subtotal for: Nonpersonal Services (NPS)	12,077	13,454	1,377
Total Expenditures:	21,866	24,326	2,460
Authorized Spending Levels by Revenue Type:	Dollars	Dollars	Dollars
Local	21,857	24,317	2,460
Other	9	9	0
Total:	21,866	24,326	2,460

1000 Staff Services Bureau

STAFF SERVICES (Dollars in Thousands)				
Fire and Emergency Medical Services Department				
Program			Proposed FY 2001 FTEs	Proposed FY 2001 Budget
1000	ADMINISTRATIVE DIVISION		50	8,264
2000	COMMUNICATIONS DIVISION		157	7,009
3000	FLEET MAINTENANCE DIVISION		47	4,669
4000	PROCUREMENT / PROPERTY MANAGEMENT		20	4,384
0010	STAFF SERVICES		274	24,326
Total by Revenue Type:				
0010	STAFF SERVICES	Local	274	24,317
0010	STAFF SERVICES	Other	0	9
0010	STAFF SERVICES	Total	274	24,326

Program Overview

This control center represents the Staff Services Bureau. This bureau provides departmental management, administration, and support activities. This bureau achieves its objectives by administering a comprehensive program of communications, fleet maintenance, financial, personnel, procurement, supply, training and other management services to support the programs of the Department. This bureau is comprised of the following divisions:

- **The Communications Division** receives and transmits all fire and ambulance alarms received through the municipal fire alarm system or commercial telephones, acts as the communications link between units operating at emergencies.
- **The Fleet Maintenance Division** repairs and maintains the fire apparatus and Fire/EMS equipment.
- **The Financial Division** maintains the budget, overseas payment of bills, and handles payroll.
- **The Personnel Division** makes certain that there is a smooth transition for employees entering the department and employees separating from the department. In addition, the division maintains personnel information on department employees.
- **The Procurement Division** oversees department purchases to make certain that they are in compliance with District policies.
- **The Supply Division** receives inventories and distributes firefighting and EMS supplies throughout the various firehouses.
- **The Office of the Fire Chief** advises the executive branch of the District government on fire protection and ambulance services. Staff Services also facilitates public awareness and education and provides guidance and leadership to the Department.

- **The Public Information Division** handles the media and other outside inquiries.
- **The Research and Development Division** identifies, studies and performs research in various areas related to the Department.
- **The Professional Standards Division** is responsible for Department compliance with the Federal Emergency Management Agency (FEMA) and the Occupational Safety and Health Administration (OSHA) requirements.
- **The Training Division** instructs all uniformed and civilian employees at various locations including the Training Academy.

Proposed Budget Summary

The proposed FY 2001 budget for the Staff Services Bureau totals \$24,326,165, an increase of \$2,460,102 over the FY 2000 approved budget. There are 274 full-time equivalents supported by this control center.

- **Local.** The proposed *local* budget is \$24,317,165, an increase of \$2,460,102 over the FY 2000 budget. Of this increase, \$1,082,704 is in personal services, and \$1,377,398 is in nonpersonal services. There are 274 full-time positions funded by local sources.

Major changes affecting the Staff Services Bureau budget include:

- \$853,899 increase for Object Class 11(regular pay)
 - \$228,804 increase for Object Class 14 (fringe benefits)
 - \$17,200 increase for Object Class 20 (supplies and materials)
 - \$180,000 increase for Object Class 30 (utilities)
 - \$125,277 increase for Object Class 31 (rent)
 - \$109,750 increase for Object Class 40 (other services and charges)
 - (\$237,925) decrease for Object Class 41 (contractual services-other)
 - \$11,000 increase for subsidies and transfers
 - \$1,171,466 increase for Object Class 80 (debt service for the purchase of new fire apparatus).
- **Other.** The proposed *other* budget is \$9,000, no change from the FY 2000 budget. There are no full-time positions funded by Other sources.

2000 Fire Suppression

FY 2001 Proposed Operating Budget (Control Center)

FIRE SUPPRESSION

(Dollars in Thousands)

Fire and Emergency Medical Services Department

Object Class	Budget FY 2000	Proposed FY 2001	Variance
Regular Pay -Cont. Full Time	56,253	58,614	2,361
Additional Gross Pay	6,072	6,072	0
Fringe Benefits	4,887	5,516	628
Subtotal for: Personal Services (PS)	67,212	70,201	2,989
Supplies and Materials	59	67	8
Other Services and Charges	229	270	41
Equipment and Equipment Rental	43	42	-1
Subtotal for: Nonpersonal Services (NPS)	330	379	49
Total Expenditures:	67,542	70,581	3,039
Authorized Spending Levels by Revenue Type:	Dollars	Dollars	Dollars
Local	67,470	70,581	3,111
Intra-District	72	0	-72
Total:	67,542	70,581	3,039

2000 Fire Suppression

FIRE SUPPRESSION				
(Dollars in Thousands)				
Fire and Emergency Medical Services Department				
Program			Proposed FY 2001 FTEs	Proposed FY 2001 Budget
5000	FIRE AND RESCUE OPERATIONS		1,204	66,151
6000	FIRE PREVENTION DIVISION		63	3,441
7000	FIRE TRAINING DIVISION		11	989
0020	FIRE SUPPRESSION		1,278	70,581
Total by Revenue Type:				
0020	FIRE SUPPRESSION	Local	1,278	70,581
0020	FIRE SUPPRESSION	Intra-District	0	0
0020	FIRE SUPPRESSION	Total	1,278	70,581

Program Overview

This control center represents the Fire Fighting Division and the Fire Prevention Bureau. The Fire Fighting Division carries out fire prevention inspections, extinguishes fires, handles rescues from causes other than fire and responds to medical emergencies as first responders. The Fire Prevention Bureau achieves its objective by enforcing the fire prevention codes, inspecting buildings and structure for fire hazards and protective equipment, and investigating the causes of all fires in the District. In addition, the Fire Suppression Division instructs departmental personnel in fire fighting and pre-hospital emergency medical services.

Program Accomplishments

- Conduct safety inspections of private residences by appointment;
- Increase the level of public fire safety education;
- Reduce overtime by filling vacant positions in fire fighting;
- Reduce response time of first responder fire units to critical medical incidents;
- Increase training for fire prevention; and
- Continue paramedic engine pilot program - using paramedics on fire engines as first responders to medical incidents.

2000 Fire Suppression

Proposed Budget Summary

The proposed FY 2001 budget for Fire Suppression totals \$70,580,654; an increase of \$3,038,658 over the FY 2000 approved budget. There are a total of 1,278 full-time equivalents supported by this control center.

- **Local.** The proposed *local* budget is \$70,580,654, an increase of \$3,110,658 over the FY 2000 approved budget. Of this increase, \$2,989,313 is in personal services, and \$49,345 is in nonpersonal services. There are 1,278 full-time positions funded by local sources.

Major changes affecting the *local* budget include:

- \$2,360,987 increase for Object Class 11 (regular pay)
- \$628,326 increase for Object Class 14 (fringe benefits)
- \$8,450 increase for Object Class 20 (supplies and materials)
- \$41,395 increase for Object Class 40 (other services and charges)
- (\$500) decrease for Object Class 70 (equipment and equipment rental).

- **Intra-District.** In FY 2001, there is no budget authority for the *intra-district* budget. Of this decrease, \$66,000 is in personal services, and \$6,000 is in nonpersonal services. There are no full-time positions funded by intra-district sources.

Major changes affecting the *intra-district* budget include:

- (\$60,000) decrease in Object Class 11 (regular pay)
- (\$6,000) decrease in Object Class 14 (fringe benefits)
- (\$6,000) decrease in Object Class 40 (other services and charges).

3000 Emergency Medical Services

FY 2001 Proposed Operating Budget (Control Center)

EMERGENCY MEDICAL SERVICES

(Dollars in Thousands)

Fire and Emergency Medical Services Department

Object Class	Budget FY 2000	Proposed FY 2001	Variance
Regular Pay -Cont. Full Time	14,803	14,948	146
Additional Gross Pay	3,565	3,565	0
Fringe Benefits	2,994	3,253	259
Subtotal for: Personal Services (PS)	21,362	21,766	405
Supplies and Materials	773	787	14
Other Services and Charges	185	185	0
Contractual Services - Other	14	64	50
Equipment and Equipment Rental	200	186	-14
Subtotal for: Nonpersonal Services (NPS)	1,172	1,222	50
Total Expenditures:	22,534	22,988	455
Authorized Spending Levels by Revenue Type:	Dollars	Dollars	Dollars
Local	22,534	22,988	455
Total:	22,534	22,988	455

3000 Emergency Medical Services

EMERGENCY MEDICAL SERVICES				
(Dollars in Thousands)				
Fire and Emergency Medical Services Department				
Program			Proposed FY 2001 FTEs	Proposed FY 2001 Budget
8000	EMS ADMINISTRATION		41	2,032
9000	FIELD OPERATIONS		356	20,957
0030	EMERGENCY MEDICAL SERVICES		397	22,988
Total by Revenue Type:				
0030	EMERGENCY MEDICAL SERVICES	Local	397	22,988
0030	EMERGENCY MEDICAL SERVICES	Total	397	22,988

Program Overview

This control center represents the Emergency Medical Services Bureau. The objective of this bureau is to provide emergency pre-hospital care and transportation of sick or injured individuals within the District of Columbia. Services are provided by a two-level system. Advanced Life Support (ALS) ambulances respond to life threatening emergencies and medical treatment is provided by paramedics. Basic Life Support (BLS) ambulances transport less seriously ill or injured persons and medical treatment is provided by emergency medical technicians (EMTs). Currently, an average of 27 ambulance units provide coverage throughout the District.

Program Accomplishments

- Reduce response time to all medical incidents;
- Reduce overtime by filling vacant positions in EMS field operations; and
- Enhance quality assurance training and EMS dispatching through upgraded technology.

Proposed Budget Summary

The proposed FY 2001 budget for Emergency Medical Services totals \$22,988,543, an increase of \$735,460 over the FY 2000 approved budget. There are 397 full-time equivalents supported by this control center.

- **Local.** The proposed *local* budget is \$22,988,543, an increase of \$454,780 over the FY 2000 approved budget. Of this increase, \$404,780 is in personal services, and \$50,000 is in nonpersonal services. There are 397 full-time positions funded by local sources.

Major changes affecting the *local* budget include:

- \$145,682 increase for Object Class 11 (regular pay)
- \$259,098 increase for Object Class 14 (fringe benefits)

3000 Emergency Medical Services

- \$14,000 increase for Object Class 20 (supplies and materials)
- \$50,000 increase for Object Class 41 (contractual services)
- (\$14,000) decrease for Object Class 70 (equipment and equipment rental).

Performance Goals and Targets

The performance goals and targets are adapted from a DRAFT performance plan for the Fire and Emergency Medical Services (FEMS) Department prepared prior to the appointment of the Acting Fire Chief. FEMS is reviewing the FY 1999 data to re-establish accurate FY 2000 and FY 2001 targets. In addition, upon the appointment of a permanent Fire Chief, the performance plan will be revised and become the basis of the Fire Chief's performance contract with the Mayor. As a result many of the goals and measures will likely change.

GOAL

Fire Prevention and Education

Expand the participation of residents in FEMS open houses and fire prevention education programs at firehouses, community centers, faith-based organizations and schools. Enhance the police powers of arson investigators.

MANAGER: Deputy Fire Chief, Fire Prevention Bureau

SUPERVISOR: Thomas Tippet, Acting Fire Chief

PERFORMANCE MEASURES	TARGET	
	FY00	FY01
Building Inspections (percent of eligible facilities inspected) (FY 1999 Data under review)	TBD	TBD
Nuisance Properties identified and inspected (FY 99 Data under review)	TBD	TBD
Number of citizens receiving formal fire safety training/Total number of citizens in the District of Columbia (FY 99 Data under review)	TBD	TBD
Arson Fires Cleared as a Percentage of Total Number of Reported Arson Fires	TBD	TBD

GOAL

Fire and Emergency Response

Bring the District's response times to fire and medical emergencies in alignment with national standards and comparable jurisdiction benchmarks. Reduce the incidence of firefighter and civilian injuries and deaths.

MANAGER: Deputy Fire Chief, Firefighting Division and
Deputy Fire Chief, EMS/Field Operations

SUPERVISOR: Thomas Tippet, Acting Fire Chief

PERFORMANCE MEASURES	TARGET	
	FY00	FY01
Response time to emergency calls for service (Call to Scene) (Paramedic Engine companies and Advanced Life Support first responder)	TBD ⁱ	90% in 8:00 minutes
Reduction in civilian deaths over prior year	TBD	TBD
Percent Reduction in civilian injuries over prior year	TBD	TBD
Reduction in firefighter deaths (3 deaths)	TBD	TBD
Percent Reduction in firefighter injuries over prior year (injuries)	TBD	TBD

GOAL

Apparatus Acquisitions (Vehicles/Equipment)

Achieve national standard of 25% of front-line apparatus as a reserve fleet in accordance with National Fire Protection Association (NFPA) standards by improving the internal procurement processes at FEMS in conjunction with the Office of Contracting and Procurement (OCP). Establish a procurement timetable for major vehicle and equipment acquisitions for FY2000-2005 consistent with FEMS equipment lifecycle standards. The plan should indicate the date by when FEMS will be in compliance with NFPA reserve fleet standards and project replacement purchases to maintain those standards.

MANAGER: Assistant Fire Chief, Administrative Division

SUPERVISOR: Thomas Tippet, Acting Fire Chief

PERFORMANCE MEASURES	TARGET	
	FY00	FY01
Fleet Service: Vehicles in reserve to front-line apparatus (pumpers, ladder/aerial companies, and rescue squads)	New Measure TBD	New Measure TBD
FEMS vehicles and equipment in excess of life cycle standards (TBD) for pumpers, ladder/aerial companies, and rescue squads	New Measure TBD	New Measure TBD

GOAL

Facilities Renovations and Upgrades

Conduct a needs assessment of fire houses in need of renovations and upgrades as well as completing the renovation and construction schedules of special facilities, including but not limited to the Fire Training Academy and a "live-fire" burn simulator.

MANAGER: Battalion Fire Chief, Property Management Division

SUPERVISOR: Thomas Tippet, Acting Fire Chief

PERFORMANCE MEASURES	TARGET	
	FY00	FY01
Life-cycle measure for facilities comparable to the fleet reserve measure (e.g., percent facilities out of date or in unacceptable conditions on some scale derived from February 2000 facilities assessment)	New	TBD

GOAL

Staffing and Training

Streamline the hiring process to reduce hiring times for critical personnel and to match staffing levels to vehicles available for duty. Increase the flexibility of FEMS engine companies and emergency vehicles to respond to emergencies through staffing and training strategies including but not limited to dual-role cross training and the one-plus-one staffing model. Develop a capital funding plan and timetable to improve the FEMS training facilities within District borders to eliminate the need for specialized training at facilities owned by neighboring jurisdictions.

MANAGER: Deputy Fire Chief, Fire Training

SUPERVISOR: Thomas Tippet, Acting Fire Chief

PERFORMANCE MEASURES	TARGET	
	FY00	FY01
Recruits Trained	85	130
Individuals Receiving Inservice Training (Fire, Special Operations and EMS)	8,150	8,400

ⁱ FEMS has set an objective of reducing the Call-to-Scene response time for 90 percent of all emergency medical service calls to 8:00 minutes or less by **December 2000**. FEMS will track the reduction in response time towards that objective throughout the remainder of FY 2000 and the first quarter of FY 2001.